



**ST. MARY'S**  
ACADEMY

**POSITION TITLE:** Theology Teacher  
**REPORTS TO:** Principal  
**FLSA:** Exempt Status  
**JOB STATUS:** Regular, Full-time  
**FTE:** 1.0

**GENERAL SUMMARY:**

The St. Mary's Academy Theology Department, rooted in the Gospel, Catholic Social Teaching and the values that guide the charism of the Sisters of the Holy Names of Jesus and Mary, is committed to a curriculum that supports a movement towards universal human rights, a sustainable global society, economic justice and a culture of peace.

We are seeking a collaborative theology educator to teach in a unique college prep setting. We are seeking a candidate that finds joy in working with adolescents, loves to teach about Jesus, faith and spirituality and is inspired to continue the mission of the Sisters of the Holy Names. Additional duties include teacher advisory (homeroom) commitments and in-house substitution. Candidates of color are encouraged to apply.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:**

- Practicing Roman Catholic
- Bachelor's or Master's degree in Theology or Religious Studies
- Prior experience teaching high school theology is preferred
- Background in Catholic ethics and social justice is a plus

**PHYSICAL REQUIREMENTS:**

- Ability to sit and/or stand for extended periods of time
- Ability to occasionally lift up to 20 lbs.
- Ability to stoop, bend, walk and effectively communicate at levels normal for someone performing work with the general public primarily in the office environment with SMA community or off campus. Communication forms can include but are not limited to: in-person verbal and non-verbal, written, email, telephone and public speaking to medium to large groups.

**SALARY:** Salary will be commensurate with qualifications and experience.

**BENEFITS:** St. Mary's Academy is proud to offer comprehensive benefits to our eligible employees:

- Medical, Dental and Vision coverage at no cost to employee only
- Opt-Out of Health Insurance
- Flexible Spending Account
- Short-Term & Long-Term Disability (Employer Paid)
- Vacation and Sick Leave
- Holiday Pay
- Retirement 403(b) plan
- Paid Jury Duty
- Paid Bereavement Leave
- Life Insurance
- Tuition Remission for St. Mary's Academy
- Employee Assistance Program

**St. Mary's Academy is an equal opportunity employer.** For positions where religious affiliation directly affects the position, St. Mary's Academy can set prerequisites regarding religion.

**ALL OFFERS OF EMPLOYMENT ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND INQUIRY.**

**Application Guidelines:** Qualified applicants may submit resume and cover letter to Kari Forrer in Human Resources, [kari.forrer@smapdx.org](mailto:kari.forrer@smapdx.org).