



FACULTY OF THEOLOGY AND RELIGION

Job description and selection criteria

Job title	Departmental Lecturer in Modern Catholic Theology
Division	Humanities
Department	Faculty of Theology and Religion
Location	Faculty of Theology and Religion, Gibson Building, Radcliffe Observatory Quarter, Woodstock Rd, Oxford OX2 6GG
Grade and salary	Grade 7: £33,309 - £40,927 per annum
Contract type	Fixed term for five years from 1 September 2022 Full time
Reporting to	The Chair of the Board of the Faculty of Theology and Religion
Vacancy reference	156008
Additional Information	Candidates should be able to commence employment not later than 1 st October 2022

1. Introduction

The University proposes to appoint a fixed-term Departmental Lecturer in Modern Catholic Theology, in association with Champion Hall. The Lecturer will be a member of the Faculty of Theology and Religion, and will be attached to Champion Hall. This is a five-year fixed-term position. The appointment is tenable from 1 September 2022 or as soon as possible thereafter. The successful candidate will have access to a research allowance, which is currently £1,500 per annum.

2. Overview of the Role

The lectureship is intended to develop the career of a highly promising scholar by providing opportunities for research, teaching and collaborative work in Modern Catholic Theology and associated fields. The Lecturer will be expected to play an active role in the teaching of undergraduate and graduate courses. For the Faculty of Theology and Religion, the Lecturer will deliver up to 18 hours of lectures or classes (seminars) each year, and in addition, will teach and supervise essays and dissertations for the Faculty's postgraduate taught Masters courses, especially the MSt and MPhil in Theology. The Lecturer may also be asked to co-supervise DPhil students. For Champion Hall, the Lecturer will lead postgraduate seminars up to 18 hours each year, attend the Champion Research Seminar in Theology and Related Disciplines (fortnightly during term time), act as a College Advisor for up to 3 postgraduate students, and contribute to the academic life of the Hall,



for example, through ‘work in progress’ presentation of research, public lectures, and organising symposiums. The Lecturer may be invited to deliver tutorial (college-based) teaching for other colleges in modern Catholic theology, but this would be both discretionary and separately remunerated. The Lecturer will become part of a vibrant research environment in both Campion Hall and the Faculty. In Campion Hall, the Lecturer will work closely with designated colleagues, such as the Copleston Senior Research Fellow; in the Faculty of Theology and Religion, the Lecturer will work closely with the other postholders in Modern Theology.

3. Responsibilities

The Departmental Lecturer will be required to perform the following duties:

Teaching

- Deliver up to 18 hours of lectures and classes for the Faculty of Theology and Religion, along with teaching and supervising essays and dissertations for the Faculty’s taught Masters courses, especially the MPhil and MSt in Theology
- Deliver the Faculty’s current undergraduate papers in modern Catholic thought, including the ‘Liberation Theology’ paper
- Participate actively in, and occasionally chair, the Faculty’s Modern Theology Research Seminar
- Work closely with other postholders in Modern Theology to coordinate graduate student teaching in the area
- Produce lecture notes, course materials, reading lists, and reference guides. Gather and respond to feedback from students and colleagues
- Liaise with examiners and academic staff regarding teaching arrangements and student performance
- Lead postgraduate seminars at Campion Hall
- Provide pastoral support for all students of Theology at Campion Hall
- Act as College Adviser for graduate students in Theology at Campion Hall
- Help foster an academic community among postgraduates in Modern Catholic Theology in both the Faculty of Theology and Religion and Campion Hall

Research

- Undertake advanced academic study to underpin lectures and class teaching
- Manage and advance own academic research activities in Modern Catholic Theology and writing research articles for peer-reviewed journals, book chapters and reviews
- Contribute to collaborative projects with colleagues in partner institutions and research groups
- Liaise with funding bodies, stakeholders, and researchers in related fields to share information and expertise
- Present papers at academic conferences and lead seminars to disseminate research findings

Administration

- Coordinate and participate in student admissions processes for the Faculty
- Participate in the governance of the Faculty, representing the subject area on relevant committees as required
- Engage in assessment and University examining as required
- Serve on Campion Hall’s Academic Committees

Selection criteria

Essential

1. Hold, or be close to completion of, a postgraduate qualification (which would normally be a doctorate) in a relevant area of Modern Catholic Theology
2. Have a research record appropriate to the stage of their career and familiarity with the existing literature and research in the field
3. Have an aptitude for teaching high-achieving undergraduates and graduates, and some experience of teaching and research
4. Ability to teach a range of undergraduate and graduate options in Modern Catholic Theology
5. Ability to develop new papers and course offerings in Modern Catholic Theology, as required
6. Possess excellent oral and written communication
7. Possess excellent interpersonal and organisational skills
8. Demonstrate a readiness to collaborate with colleagues within and outside the University
9. Demonstrate a willingness and ability to undertake administrative tasks as required in order to fulfil the job description
10. Demonstrate understanding of, and sympathy with, the Jesuit character of Campion Hall

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. Income from external research contracts in 2015/16 exceeded £537.4m and we rank first in the UK for university spin-outs, with more than 130 companies created to date. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford. For more information please visit www.ox.ac.uk/about/organisation

Faculty of Theology and Religion

The University is organised into about 140 different departments, each of which recruits its own staff. This post is in the Faculty of Theology and Religion, which has its office at the Gibson Building, Radcliffe Observatory Quarter, Woodstock Road. Theology is one of the oldest faculties in Oxford; Alexander Neckham from St Albans is recorded as giving biblical and moral lectures as early as 1193 on The Psalms of David and the Wisdom of Solomon. The modern Faculty is large, with 25 academic staff (professors and lecturers), and around 100 other Faculty members, who hold positions in colleges and halls of the University. The range of academic research interests encompasses biblical studies, ethics, Christian doctrine and Church history, as well as science and religion, philosophy, the psychology and sociology of religion, Islam, Buddhism, Judaism, Hinduism, and Christian spirituality. Many have international reputations. With some 210 students on different undergraduate courses, and around 280 graduates pursuing both taught and research degrees, there is scope for a great deal of diversity as well as depth of study.

For more information, please visit: www.theology.ox.ac.uk

Campion Hall

Founded by the Society of Jesus in 1896, Campion Hall is one of six Permanent Private Halls at the University of Oxford. It is an international community of fellows, graduate students, and staff, who share the motivation to understand and promote all that is truly human on our shared planet. Its unique character combines the intellectual and educational traditions of Oxford and the Society of Jesus. As one of the smaller graduate communities in the University of Oxford, Campion Hall offers a supportive learning environment that carefully attends to each student's academic and non-academic development. Through participation in the academic and communal life of Campion Hall, graduate students are formed in the qualities of character and intellect that fit them to contribute to the greater good.

The Hall is also home to the Laudato Si' Research Institute (LSRI). Formed in 2019, the mission of the LSRI is to build the intellectual foundations for a reordering of society toward care for the earth and the poor. It engages in research that incorporates a wide range of disciplinary perspectives, including the wisdom of religious traditions and marginalised voices, and is oriented toward practice. Campion Hall's research, inspired by the Jesuit tradition, promotes an academic endeavour and dialogue that serves all that is truly human. To this end, it focuses especially on four areas: the Humanities, Theology and Spirituality, Ethics and Social Justice, and Integral Ecology. The Hall's Library specialises in Modern Catholic Theology and other areas that contribute to the University's library provision.

For more information, please visit: <https://www.campionox.ac.uk/>

Humanities

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the faculties of Classics, English, History, Linguistics, Philology and Phonetics, Medieval and Modern Languages, Music, Oriental Studies, Philosophy; and Theology and Religion, as well as the Ruskin School of Drawing and Fine Art. The division has responsibility for over 500 members of academic staff, for over 4,000 undergraduates (more than a third of the total undergraduate population of the University), and for about 1,600 postgraduate students.

The Division offers teaching and produces research of the highest international quality, which is backed by the extraordinary resources of the University's libraries and museums. The Bodleian Library, one of the great libraries of the world, has a continuous history reaching back to the late

sixteenth century. Its historical collections are outstanding, and as a legal deposit library it can claim a copy of every new title published in the UK. The Bodleian is now second in size only to the British Library. Every college has its own library, many of which have important holdings of their own.

The Division's faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages. The Oxford Research Centre in the Humanities (TORCH) fosters interdisciplinary engagement.

For more information about the Division, please visit: www.humanities.ox.ac.uk

How to apply

Before submitting an application, you may find it helpful to read the 'Tips on applying for a job at the University of Oxford' document, at www.ox.ac.uk/about/jobs/supportandtechnical/.

If you would like to apply, click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please provide details of two referees and indicate whether we can contact them now.

You should also upload a CV, a supporting statement and a 500-word proposal for a research agenda for the duration of the post. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants).

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

Please upload all documents as **PDF files** with your name and the document type in the filename.

All applications must be received by **12pm** on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing departments.

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments)

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk. Further help and support is available from www.ox.ac.uk/about_the_university/jobs/support/. To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

Important information for candidates

Pre-employment screening

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. This will include right-to-work, proof of identity and references. We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at:

www.ox.ac.uk/about/jobs/preemploymentscreening/.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for all academic posts and some academic-related posts. From 1 October 2017, the University has adopted an EJRA of 30 September before the 69th birthday for all academic and academic-related staff in posts at **grade 8 and above**. The justification for this is explained at:

www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/.

For **existing** employees, any employment beyond the retirement age is subject to approval through the procedures: www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/.

From 1 October 2017, there is no normal or fixed age at which staff in posts at **grades 1–7** have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of Opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

University Club and sports facilities

The University Club provides social, sporting and hospitality facilities. It incorporates a bar, café and sporting facilities, including a gym. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool.

See: www.club.ox.ac.uk and www.sport.ox.ac.uk/oxford-university-sports-facilities.

Information for international staff (or those relocating from another part of the UK)

If you are relocating to Oxfordshire from overseas, or elsewhere in the UK, the University's International Staff website includes practical information related to moving to and settling in Oxford such as advice on immigration, relocation, accommodation, or registering with a doctor.

See: www.internationalstaffwelcome.admin.ox.ac.uk/

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff to settle into Oxford and to provide them with an opportunity to meet people in the area. See www.newcomers.ox.ac.uk/

Childcare

The University has excellent childcare services with five University nurseries, as well as University-supported places at many other private nurseries.

For full details including how to apply and the costs, see www.admin.ox.ac.uk/childcare.

Family-friendly benefits

The University subscribes to My Family Care (www.admin.ox.ac.uk/personnel/staffinfo/benefits/family/mfc/) and staff are eligible to register for emergency back-up childcare and adultcare services, a 'speak to an expert' phone line and a wide range of guides and webinars through a website called the Work + Family space.

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. Please visit www.admin.ox.ac.uk/eop/disab/staff for further details including information about how to make contact, in confidence, with the University's Staff Disability Advisor.

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at www.admin.ox.ac.uk/eop/inpractice/networks/

Other benefits

Staff can enjoy a range of other benefits such as free visitor access to the University's colleges and the Botanic Gardens as well as a range of discounts.

See www.admin.ox.ac.uk/personnel/staffinfo/benefits